



XRANM

X-RAY Associates of New Mexico, P.C.

XRANM BRIEF SUMMARY OF BENEFITS FOR PART-TIME EMPLOYEES

(Note: Employees must work a minimum of 20 hours per week or 40 hours per pay period)

PAID TIME OFF (Accrued from first day of employment, taken after 90 days)

1 -3 Years of Employment: 6.34 hrs/month (76.0 hours per year, or 19 days if on a 4 hour shift, 9.5 days if 8 hour shift)
4 -5 Years of Employment: 8.00 hrs/month (96.0 hours per year, or 24 days if on a 4 hour shift, 12 days if 8 hour shift)
6+ Years of Employment: 9.67 hrs/month (116.0 hours per year, or 29 days if on a 4 hour shift, 14.5 days if 8 hour shift)

PAID HOLIDAYS (Immediately available)

Approximately 7 to 8 holidays per year will be scheduled, determined by the Board of Directors on an annual basis.

Holiday pay, for eligible P.T. employees, is 4 hours per holiday = 28 to 32 hours.

CONTINUING EDUCATION CREDITS (For employees with positions requiring licensing only)

\$250 per licensing cycle (usually every 2 years); includes books, training, professional dues, requested classes.

SAFE HARBOR/PROFIT SHARING AND 401K PENSION PLAN (Requires completion of 1 year of service)

Safe Harbor/Profit Sharing Plan pays 3.125% of annual wages into retirement for employee.

401k Plan matches 50% of employee contribution into retirement plan. Maximum employee contribution for match = 6.00%.

All Benefits are administered on a Flexible Spending Plan Basis.